

MINUTES OF BOARD MEETING
Manitowoc Board of Education
January 9, 2018

A regular meeting of the Board of Education was called to order by Board President Keith Shaw at 6:00 p.m. Members present were: Ms. Elizabeth Williams, Mr. Dave Longmeyer, Ms. Linda Gratz, Ms. Catherine Shallue, and Mr. Keith Shaw. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Members absent: Ms. Karen Rohrer and Mr. Dave Nickels

Motion was made by Elizabeth Williams, seconded by Linda Gratz, and unanimously carried (5-0) by roll call vote, to move into closed session for the purpose of considering the annual performance evaluation of the Superintendent of Schools of the School District, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The regular meeting of the Board of Education was called to order by Board President Keith Shaw at 6:58 p.m.

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

A motion was made by Catherine Shallue, seconded by Elizabeth Williams, and unanimously carried (5-0), to approve the minutes of the December 12, 2017, regular meeting.

Jefferson Elementary School Principal Stacie Cihlar, 5th Grade Teacher Nicole Bauer, 2nd Grade Teacher Katie Bauer, along with several 2nd and 5th grade students presented their Community Time Project and Character Ed Traits. They explained teaching traits of positive attitudes, respect and giving back to others is an ongoing goal at Jefferson. The students are embracing their positive character traits while giving hope and service to others.

Curriculum Committee Chairperson Elizabeth Williams reported on the January 8, 2018 meeting. District and School updates regarding the State Report Card were presented. Policy 5111.01-Homeless Students was also discussed and clarifications were made. This policy will be further addressed at the January 23, 2018 Board Meeting. Staff Travel to Teacher's College Reading and Writing College in New York was also discussed.

Finance & Budget Committee Member Catherine Shallue gave an update of the January 8, 2018 meeting in the absence of Dave Nickels. The main topic of discussion is the proposed referendum and the possible options.

Personnel Committee Chairperson Linda Gratz reported on the December 21, 2017 meeting. Items discussed at this meeting were the review of Policies 3431-Employee Leaves; 4431-Employee Leaves; 3120-Employment of Professional Staff and 4120-Employment of Support Staff. These policies were recommended to be brought forward to the full Board and be addressed under New Business as 1st Reads. Also discussed was the Summer School Rates of

pay for teachers and paraprofessionals, as well as, stipends for extra-curricular activities. The Committee is also getting input from other districts on post-retirement benefits for further review.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Catherine Shallue, seconded by Linda Gratz, and unanimously carried (6-0) to approve voucher #829 totaling \$2,354,245.20 and voucher #832 totaling \$3,541,035.02, for a total of \$5,895,280.22. The financial report for the month ending December 31, 2017, was presented.

On motion by Catherine Shallue, seconded by Elizabeth Williams, the Board unanimously (5-0) approved the scholarships available from the Manitowoc Board of Education Trust Fund for initial or continuing student loans for 2018.

On motion by Catherine Shallue, seconded by Linda Gratz, the Board unanimously (5-0) approved the availability of up to a maximum of \$300,000 in funds from the Manitowoc Board of Education Trust Fund for initial or continuing student loans for 2018.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of one retirement, one professional staff, four support staff appointments, and extra-curricular stipends; and an Addendum consisting of a resignation of the Maintenance (Painter) position. On motion by Catherine Shallue, seconded by Dave Longmeyer, the Board unanimously approved (5-0) the Personnel Report as presented. Also, on motion by Catherine Shallue, seconded by Dave Longmeyer, the Board unanimously approved (5-0) the Addendum as presented.

Superintendent Holzman acknowledged the Superintendent and Directors Report. Board members had the opportunity to ask additional questions. Board President Keith Shaw asked for clarification on the technology upgrade needed. Business Director Ken Mischler explained how these improvements will be addressed with both infrastructure and technology. Linda Gratz asked for more information regarding the MOU with Holy Family and what this program all entails. Superintendent Holzman explained this would be mental health care for students in our district. Currently the plan is to have a Holy Family Memorial (HFM) professional present three days per week in our schools. This HFM professional will work with 5-6 students per day who have the most significant needs.

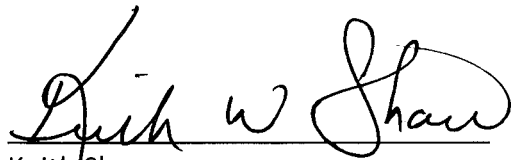
No District Activity Report was presented at this time.

After a detailed discussion, on motion brought forward from the Finance and Budget Committee, the Board approved the Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Manitowoc Public School District to Exceed Revenue Limits by \$3,500,000 Annually for Each of School Years 2018-2019, 2019-2020 and 2020-2021. The motion carried by a roll call vote (4-1) with Liz Williams opposing.

On motion brought forward from the Personnel Committee Meeting of December 21, 2017, the following policies were brought forward for first reads: Policy 3431-Employee Leave; Policy 4431-Employee Leaves; Policy 3120-Employment of Professional Staff and Policy 4120-Employment of Support Staff. All policies moved for second reads. After discussion, on motion brought forward from the December 21, 2017 Personnel Committee meeting is meeting, Summer School Rates of Pay for Certified Teachers and Paraprofessionals. Motion passed unanimously (5-0).

On motion brought from the Curriculum Committee meeting of January 8, 2018, the following out-of-state Staff Travel for Teacher's College New York, 2018. Two, 4-K Teachers and two, 5-K Teachers will be attending. Motion passed unanimously (5-0).

On motion by Catherine Shallue, seconded by Dave Longmeyer, and unanimously carried (5-0), the meeting adjourned at 8:14 p.m.

A handwritten signature in black ink that reads "Keith W Shaw". The signature is written in a cursive style with a horizontal line underneath the name.

Keith Shaw
Board President

Respectfully submitted,
Laurie Braun, Secretary